

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3045-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

|                                 |                             |             |                   |  |
|---------------------------------|-----------------------------|-------------|-------------------|--|
| OFS COMPANY ID<br>C021801       | EMPLOYER NAME<br>MASTERCARD |             |                   |  |
| ADDRESS<br>2000 PURCHASE STREET | CITY/TOWN<br>PURCHASE       | STATE<br>NY | ZIP CODE<br>10577 |  |

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

|                                             |                                          |       |          |  |
|---------------------------------------------|------------------------------------------|-------|----------|--|
| HQ/ESTABLISHMENT-LEVEL UNIT ID              | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME |       |          |  |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | CITY/TOWN                                | STATE | ZIP CODE |  |

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
952536378**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): CF08E8K1BAN1

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)  
☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)  
☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

| JOB CATEGORIES                                | Race/Ethnicity     |        |                        |                           |       |                                           |                                  |                   |        |                           |       |                                           |                                  |                   | Row Total |
|-----------------------------------------------|--------------------|--------|------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
|                                               | Hispanic or Latino |        | Not Hispanic or Latino |                           |       |                                           |                                  |                   |        |                           |       |                                           |                                  |                   |           |
|                                               |                    |        | Male                   |                           |       |                                           |                                  |                   | Female |                           |       |                                           |                                  |                   |           |
|                                               | Male               | Female | White                  | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White  | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers | 28                 | 22     | 194                    | 16                        | 54    | 1                                         | 2                                | 2                 | 116    | 17                        | 29    | 0                                         | 0                                | 2                 | 483       |
| First/Mid-Level Officials and Managers        | 273                | 250    | 2295                   | 174                       | 1215  | 7                                         | 9                                | 71                | 1541   | 153                       | 618   | 8                                         | 7                                | 56                | 6677      |
| Professionals                                 | 157                | 140    | 1054                   | 181                       | 624   | 6                                         | 10                               | 45                | 733    | 154                       | 540   | 1                                         | 3                                | 25                | 3683      |
| Technicians                                   | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                         | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                 | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                         | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                | 9                  | 32     | 16                     | 17                        | 3     | 1                                         | 0                                | 1                 | 99     | 27                        | 8     | 0                                         | 1                                | 6                 | 220       |
| Craft Workers                                 | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                         | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                    | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                         | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                          | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                         | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                               | 0                  | 0      | 0                      | 0                         | 0     | 0                                         | 0                                | 0                 | 0      | 0                         | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2023 REPORTING YEAR TOTAL             | 467                | 444    | 3569                   | 388                       | 1896  | 15                                        | 21                               | 119               | 2489   | 351                       | 1195  | 9                                         | 11                               | 89                | 11063     |
| PRIOR 2022 REPORTING YEAR TOTAL               | 493                | 343    | 3474                   | 362                       | 1566  | 12                                        | 20                               | 100               | 2380   | 281                       | 1132  | 11                                        | 12                               | 79                | 10265     |

**SECTION I – WORKFORCE SNAPSHOT PERIOD  
12/1/2023 - 12/31/2023**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable